

DIFFERENTIALS

Section 5 – Shift Differentials

ALL – EXCEPT MANAGEMENT

(e) Medical Support Shift Differentials

Employees designated in this paragraph assigned to hospital, mental, or correctional institutions whose assigned tour of duty, with or without intervening meal time, includes at least four (4) hours between 6:00 p.m. and 12:00 a.m. (midnight), shall receive two dollars (\$2.00) per hour over and above their base hourly rate. Those eligible employees whose assigned tour of duty, with or without intervening meal time, includes at least four (4) hours between 12:00 a.m. (midnight) and 8:00 a.m. of the following day, shall receive two dollars and eighty-five cents (\$2.85) per hour over and above their base hourly rate. This paragraph shall apply to the types of positions and units listed below:

Administrative Services Unit	Respiratory Therapists Respiratory Care Practitioners Pulmonary Function Specialists
Professional Unit	Clinical Therapists Dieticians Laboratory Technologists Respiratory Care Practitioners
Supervisory Unit	Respiratory Care Practitioners Supervising Laboratory Technologists
Supervisory Nurses	Registered Nurses

(f) Medical Support Weekend Differential – Employees designated in this paragraph assigned to hospital, mental, or correctional institutions, who work on a scheduled weekend day off, shall be paid an additional three dollars (\$3.00) per hour over and above their base hourly rate. Weekend for purposes of this provision is between 11:00 p.m. Friday through 11:00 p.m. Sunday night. In no event shall this differential be paid for a weekend tour of duty, which was regularly scheduled as part of a standard tour of duty. This paragraph shall apply to the types of positions and units listed below:

Administrative Services Unit	Respiratory Therapists Respiratory Care Practitioners Pulmonary Function Specialists
Professional Unit	Clinical Therapists Dieticians Respiratory Care Practitioners

Supervisory Unit

Respiratory Care Practitioners
Supervising Laboratory Technologists

Supervisory Nurses

Registered Nurses